

Conflict Solutions Center

www.cscsb.org



Community Mediation, Training, and
Restorative Justice Partnership Initiative

Santa Maria
(805) 349-8943

Santa Barbara
(805) 963-6765

Skim this im-MEDIATE-ly

NEW—

**Help Increase the Peace-
Victim Impact Project
A Restorative Justice Program
For juvenile offenders**

*A 20-hour workshop over
8 days includes interactive
activities are designed to:*

- ◆ build community;
- ◆ raise awareness of self,
- ◆ raise awareness of consequences of criminal behavior, and
- ◆ teach alternatives to violence as a response

*HIP-VIP enables offenders to understand
the personal impact of their behavior
from the victim's perspective, with the
goal of building empathy and preventing
further crimes*

Register NOW!

**Conflict Resolution and
Basic Mediation Skills Training**

Saturdays 9:30—4:30

Starting May 26

YOU WILL LEARN:

- *the art of neutral observation*
- *how to Speak to reduce defensiveness & Listen for underlying needs*
- *about your conflict style*
- *the difference between positions and needs/interests*
- *how to defuse anger*
- *how to break down conflicts into resolvable pieces*
- *how to negotiate collaboratively*
- *the theoretical foundation, and stages of mediation process*
- *effective communication and conflict*

A crime is not just about breaking the law. More importantly, it is about damaging human beings and the relationships between members of the community. Crime creates an emotional wound that requires emotional healing. Humanity survives and thrives on relationships.

Restorative justice is about restoring persons and relationships.

For more information and visit our website
www.cscsb.org or call: 805.349.8943